



CITY OF KINGSLAND, GEORGIA

CITY COUNCIL

AGENDA • APRIL 27, 2015

Regular Meeting

City Council Chamber

6:00 PM

107 South Lee Street - City Hall, Kingsland, GA 31548

I. CALL TO ORDER AND WELCOME GUESTS

II. INVOCATION AND PLEDGE TO THE FLAG

III. ROLL CALL

Kenneth E Smith Sr
Alex Blount
Jim McClain
Charles Grayson Day Jr

Mayor
Mayor Pro Tem
City Councilman
City Councilman

IV. CONSENT DOCKET

- A. Approve the Council Minutes of the last regular Council Meeting
- B. Approve the Agenda as Presented
- C. Approve the Payments of Accounts Payable as Due and Funds Available

V. PRESENTATION

- 1. Recycling Program Update - Mayor Kenneth E Smith Sr
- 2. Donation of the 2015 Runabout in the Royal District Auto Show Proceeds to Camden County Habitat to Humanity. -

The Kingsland DDA is donating \$4,171.00 to Camden County Habitat for Humanity. This is the amount of the proceeds from the annual car show event after all expenses have been paid.

- 3. Facade Grant Award to White Oak Creek Outfitters -

The Kingsland Downtown Development Authority will award a \$1000 Downtown Facade Grant to White Oak Creek Outfitters. This is a new clothing retailer located at 104 N. Lee Street. They are scheduled to open on May 1, 2015.

VI. GRANTING AUDIENCE TO THE PUBLIC

VII. OLD BUSINESS**VIII. NEW BUSINESS**

1. Acceptance Of: Easement, Georgia Power Company Parcel No. 005 -
2. Acceptance Of: Easement, Georgia Power Company, Parcel No. 006 -
3. 1339 : Acceptance Of: Resolution #2015-07 - Accepting Street -
4. Acceptance Of: Limited Warranty Deed -
5. Approval Of: Thomas & Hutton Service Agreement -
6. Appointment - JDA Board Member -

IX. MAYOR AND COUNCIL ANNOUNCEMENT**X. ADJOURNED**

Name of Line	PI # 0002861 WIDEN SR 40 FROM WEST OF GROVE BLVD TO EAST		
No <u>15538</u>	OF TRUSS PLANT (CAMDEN COUNTY) DISTRIBUTION LINE		
Parcel No	<u>005</u>	Account No	<u>69596-VBS-0-JD0022-0-0-89200500</u>
Letter File	<u>9-12799</u>	Deed File	<u>21620</u> Map File <u>N/A</u>

State of Georgia**E A S E M E N T**Camden County

Received of **Georgia Power Company**, hereinafter called the Company, the sum of
Ten and 00/100 ***** Dollars
 (\$ 10.00), and other good and valuable consideration, the receipt
 and sufficiency whereof are hereby acknowledged, in exchange for which the
 undersigned **City of Kingsland**
 whose Post Office Address is

P. O. Box 250, Kingsland, GA 31548

does hereby grant and convey to said Company, its successors and assigns,
 the right, privilege and easement to go in, upon along and across that tract of
 land owned by the undersigned at

Kingsland, GA 31548

(address of property) in the 1606TH GMD (Georgia Militia District) of
Camden County, Georgia .

Said lands being more particularly described on a plat marked
 "Exhibit A" and attached hereto and made a part hereof,

together with the right to construct, operate, and maintain continuously upon
 and under said lands, its lines for transmitting electric current, with poles,
 wires, transformers, service pedestals, and other necessary apparatus,
 fixtures, and appliances, including the right to attach communication
 facilities to said poles, to stretch communication or other lines on said
 poles, or under said lands and to attach related apparatus, fixtures, and
 appliances, with the right to permit the attachment of the cables, lines,
 wires, apparatus, fixtures, and appliances of any other company, or person, to
 said poles for electric, communications or other purposes, upon or under said
 lands with necessary appliances; with the right to assign this easement in
 whole or in part; together with the right at all times to enter upon said lands
 for the purpose of inspecting said lines, making repairs, renewals, alterations
 and extensions thereon, thereunder, thereto or therefrom; together with the
 right to cut away and keep clear of said overhead or underground lines,
 transformers, fixtures, and appliances, all trees and other obstructions that
 may in the opinion of the Company now or hereafter in any way interfere or be
 likely to interfere with the proper operation of said overhead or underground

Parcel 005 Name of Line PI # 0002861 WIDEN SR 40 FROM WEST OF GROVE BLVD
TO EAST

lines, transformers, fixtures, and appliances; also the right of ingress and egress over the property of the undersigned to and from said lines. The rights herein granted include without limitation all the necessary rights for Company to install and maintain electrical and communication lines and facilities to existing and future structure(s) under the easement terms herein provided, on the property of the undersigned. Any timber cut on said land by or for said Company shall remain the property of the owner of said timber.

The undersigned does not convey any land, but merely grants the rights, privileges and easements hereinbefore set out.

The rights herein include and embrace the right to clear and keep clear all trees and other obstructions located within fifteen (15') feet of the distribution pole line, plus the right to install and maintain anchors and guy wires as needed in the construction and maintenance of the above mentioned distribution line.

Said Company shall not be liable for or bound by any statement, agreement or understanding not herein expressed.

IN WITNESS WHEREOF, the undersigned ha____ hereunto set _____ hand____ and seal, this _____ day of _____, _____.

Signed, sealed and delivered
in the presence of:

City of Kingsland

Witness

By: _____ (SEAL)
Name:
Title:

Notary Public

Attest: _____ (SEAL)
Name:
Title:

#2015-07

RESOLUTION ACCEPTING STREET

WHEREAS, the City of Kingsland, the Camden County Board of Commissioners, and Camden County Joint Development Authority have participated in the acquisition of land for, and the paving of, a street now known as Commercial Drive North ; and

WHEREAS, the street and other improvements required under ordinances of the City of Kingsland have been completed and ready to be accepted by the City of Kingsland; and

WHEREAS, the Camden County Joint Development Authority has tendered to the City of Kingsland a deed conveying such street, which deed is acceptable to the City of Kingsland;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF KINGSLAND, GEORGIA, that the deed from the Camden County Joint Development Authority to the City of Kingsland, Georgia, dated March 20, 2015, conveying the street formerly known as Eagle Bluff Road, is hereby accepted by the City of Kingsland.

THIS ____ day of _____, 2015.

CITY OF KINGSLAND, GEORGIA

By: _____ (SEAL)
Its Mayor

Attest: _____ SEAL)
Its Clerk

Attachment: Resolution #2015-07 (1339 : Acceptance Of: Resolution #2015-07)

GILBERT, HARRELL, SUMERFORD & MARTIN, P.C.

A PROFESSIONAL CORPORATION
ATTORNEYS AND COUNSELORS AT LAW
POST OFFICE BOX 7050
1815 OSBORNE ROAD
ST. MARYS, GEORGIA 31558
TELEPHONE (912) 882-5678
FAX (912) 882-3758
WWW.GILBERTHARRELLLAW.COM

MAIN OFFICE
777 GLOUCESTER STREET, SUITE 200
POST OFFICE BOX 190
BRUNSWICK, GEORGIA 31521
TELEPHONE (912) 265-6700

April 10, 2015

Lee Spell, City Manager
City of Kingsland
PO Box 250
Kingsland, GA 31548

via hand delivery

Dear Lee:

On behalf of the Camden County Joint Development Authority, I am enclosing a proposed deed to the street known as Commercial Drive North, in the City of Kingsland. I understand the mayor and council are willing to accept this deed, which provides access to the Summer Industries plant as well as other properties, and am also enclosing a proposed resolution accepting the street. If the deed is accepted, I would appreciate a copy of the documents as recorded. Please advise if there are any questions.

Sincerely,



Charles C. Smith, Jr.

Attachment: jda deed (1336 : Acceptance Of: Limited Warranty Deed)

Please return to:
Gilbert, Harrell, Sumerford & Martin, P.C.
Attorneys at Law
P. O. Box 7050
St. Marys, GA 31558

STATE OF GEORGIA
COUNTY OF CAMDEN

LIMITED WARRANTY DEED

THIS INDENTURE, made this 20th day of MARCH, 2015, between CAMDEN COUNTY JOINT DEVELOPMENT AUTHORITY, of the first part, and the CITY OF KINGSLAND, GEORGIA, a Georgia municipal corporation, of the second part.

WITNESSETH: that the said party of the first part, for and in consideration of the sum of \$10.00 and other valuable considerations, in hand paid at and before the sealing and delivery of these presents, the receipt of which is hereby acknowledged, has granted, bargained, sold and conveyed, and by these presents does grant, bargain, sell and convey unto the said party of the second part, its successors and assigns, all that lot, tract, or parcel of land lying and being in the 31st G. M. District, Camden County, Georgia, more particularly described as follows:

All that portion of land described as Eagle Bluff Road, a 100-foot right-of-way according to a plat of survey prepared by Cumberland Land Surveyor, dated February 25, 2013, recorded in Plat Cabinet 4 Map 149-D of the Camden County Public Land Records.

SUBJECT, NEVERTHELESS, to covenants and easements of record, if any, and the use by the grantee as a public street.

This deed is conveyed pursuant to a resolution of the members of the Camden County Joint Development Authority, a certified copy of which is attached.

Attachment: jda deed (1336 : Acceptance Of: Limited Warranty Deed)

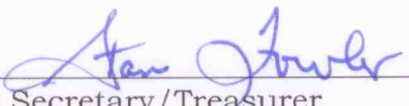
TO HAVE AND TO HOLD the said bargained premises, together with all and singular the rights, members and appurtenances thereof, to the same being, belonging or in anywise appertaining, to the only proper use, benefit and behoof of the said party of the second part, its successors and assigns, forever, IN FEE SIMPLE.

And the said party of the first part, for itself, its successors and assigns, will warrant and forever defend the right and title to the above described property unto the said party of the second part, its successors and assigns, against the lawful claims of all persons owning, holding or claiming by, through or under the said party of the first part.

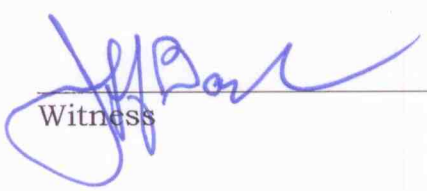
IN WITNESS WHEREOF, the said party of the first part has hereunto set its hand and affixed its seal through its duly authorized officers, the day and year first above written.

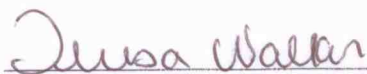
CAMDEN COUNTY JOINT DEVELOPMENT AUTHORITY

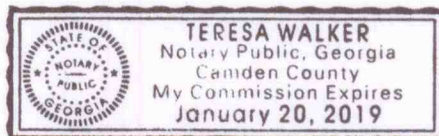
BY:  (SEAL)
Its Chairman

ATTEST:  (SEAL)
Its Secretary/Treasurer

Signed, sealed, and delivered
in the presence of:


Witness


Notary Public



A RESOLUTION AUTHORIZING THE
CONVEYANCE OF A STREET TO THE
CITY OF KINGSLAND, GEORGIA

WHEREAS, the Camden County Joint Development Authority has previously participated with the City of Kingsland, Georgia, and the Camden County Board of Commissioners in the clearing and paving of a street, formerly known as Eagle Bluff Road but now known as Commercial Drive North, located within the city limits of the City of Kingsland; and

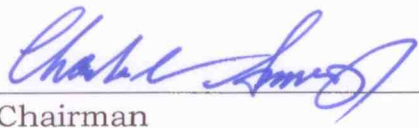
WHEREAS, the Authority previously agreed that after completion of the street paving, the street would be deeded to the City of Kingsland; and

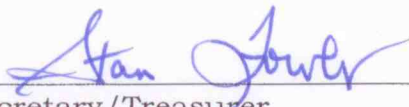
WHEREAS, it is deemed to be in the best interests of this Authority that ownership of the street be vested in the City of Kingsland;

NOW, THEREFORE, BE IT RESOLVED by the members of the Camden County Joint Development Authority that the chairman and secretary/treasurer are hereby authorized and directed to execute and deliver to the City of Kingsland, Georgia, a limited warranty deed to the City of Kingsland conveying that property formerly known as Eagle Bluff Road, a 100-foot right-of-way according to a plat of survey prepared by Cumberland Land Surveyor, dated February 25, 2013, recorded in Plat Cabinet 4 Map 149-D of the Camden County Public Land Records.

DULY ADOPTED in regular session, this 20th day of March, 2015.

CAMDEN COUNTY JOINT DEVELOPMENT AUTHORITY

BY:  (SEAL)
Its Chairman

ATTEST:  (SEAL)
Its Secretary/Treasurer

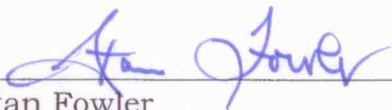


Attachment: jda deed (1336 : Acceptance Of: Limited Warranty Deed)

CERTIFICATE OF SECRETARY/TREASURER

I, Stan Fowler, the duly appointed, qualified and acting secretary/treasurer of the Camden County Joint Development Authority, do hereby certify that the attached resolution was duly adopted by the members of such authority, at its regular meeting held on March 20, 2015, and I do further certify that the copy of the resolution is a true and correct copy of said resolution adopted at said meeting and on file and of record.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said authority this 20th day of March, 2015.


Stan Fowler



Attachment: jda deed (1336 : Acceptance Of: Limited Warranty Deed)

**MASTER SERVICES CONTRACT
FOR
CITY OF KINGSLAND, GEORGIA
CONTRACT NO. 01-2015**

This **AGREEMENT** dated March 31, 2015 between **CITY OF KINGSLAND, GEORGIA ("Owner")** having its principal office at 107 South Lee Street, Kingsland, Georgia 31548 and **THOMAS & HUTTON ENGINEERING CO. ("Consultant" or "Thomas & Hutton")**, having its principal office at 50 Park of Commerce Way, Savannah, Georgia 31405.

1. SCOPE OF WORK

Consultant shall provide civil engineering serves as requested by the Owner. Services shall include services provided by the Consultant within the bounds of the normal services provided by the Consultant. Coordination of other consultants with necessary specialty services outside of the normal services offered shall be provided with said consultants being contracted directly by the Owner.

During the continuance of this agreement, Consultant agrees to provide supervision, labor, equipment, and tools to perform civil engineering and surveying consulting at the rates shown on the attached rate sheet. Rates may be updated annually in January of the year. For all work for which a scope can be developed, Consultant will provide the City of Kingsland ("OWNER") with a Proposal for services needed to complete the work. After acceptance by OWNER, Proposal will be incorporated into Contract No. 01-2015 as an Addendum.

2. PAYMENT FOR SERVICES

For services rendered, Owner shall pay Consultant as outlined in the Letter Agreement for Services.

Payment for services based on "Time & Expense" shall be paid in accordance with the schedule of charges attached hereto.

Project related costs for printing, reproductions, materials, and travel will be billed as reimbursable expenses.

Projects will be billed monthly or at the completion of the work, whichever comes sooner, with payment due upon receipt. Payment shall be considered overdue after forty-five (45) days from date of invoice, with interest charged at a monthly rate of 1.5 percent (18 percent annual rate). With the exception of billings (or portions of billings), which Owner timely challenges in writing within such 45 (forty-five) day period, in which case no interest shall be charged.

Special billing and payment arrangements may be made as mutually agreed in writing.

Consultant reserves the right to suspend work hereunder or any other work to be performed by Consultant for Owner or any of its affiliates under a separate agreement or agreements with Consultant in the event of delinquent payment by Owner to Consultant hereunder or in

____ Owner's Initials



____ Consultant's Initials

WWW.THOMASANDHUTTON.COM

Attachment: T & H Service Agreement (1340 : Approval Of: Thomas & Hutton Service Agreement)

the event of delinquent payment by Owner or its affiliates to Consultant under a separate agreement or agreements.

3. **GENERAL CONDITIONS**

A. **OWNERSHIP OF INSTRUMENTS OF SERVICE**

The Client acknowledges the Consultant's construction documents, including electronic files, as the work papers of the Consultant and the Consultant's instruments of professional service. Nevertheless, the final construction documents prepared under this Agreement shall become the property of the Client upon completion of the services and payment in full of all monies due to the Consultant. The Client shall not reuse or make any modification to the construction documents without the prior written authorization of the Consultant. The Client agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless the Consultant, its officers, directors, employees and subconsultants (collectively, Consultant) against any damages, liabilities or costs, including reasonable attorneys' fees and defense costs, arising from or allegedly arising from or in any way connected with the unauthorized reuse or modification of the construction documents by the Client or any person or entity that acquires or obtains the construction documents from or through the Client without the written authorization of the Consultant.

Under no circumstances shall the transfer of ownership of the Consultant's drawings, specifications, electronic files or other instruments of service be deemed a sale by the Consultant, and the Consultant makes no warranties, either express or implied, of merchantability and fitness for any particular purpose, nor shall such transfer be construed or regarded as any waiver or other relinquishment of the Consultant's copyrights in any of the foregoing, full ownership of which shall remain with the Consultant, absent the Consultant's express prior written consent.

Consultant shall retain these records for a period of six (6) years following their completion during which period paper copies will be made available to the Project Owner at reasonable times.

B. **OWNER'S RESPONSIBILITIES**

1. **Fees**

The Owner is responsible for payment of fees associated with the project. Such fees include permit review and application fees, impact fees, and capacity fees. The Consultant will notify the Owner regarding the amount of fees and timing of payment.

C. **CONSULTANT'S RESPONSIBILITIES**

The professional services performed under this Agreement, *as defined in the scope*, shall be consistent with sound engineering practices, and shall incorporate federal, state, and local regulations and standards that are applicable at the time the Consultant rendered his services.

____ Owner's Initials

WV Consultant's Initials

MARCH 31, 2015

In providing services under this Agreement, the Consultant **shall** perform in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances at the same time and in the same or similar locality. Upon notice to the Consultant and by mutual agreement between the parties, the Consultant will, correct those services not meeting such a standard, without additional compensation. No other representation, expressed or implied, and no warranty or guarantee is included or intended in the Agreement, or in any report, opinion, document, or otherwise.

D. MISCELLANEOUS

A. Opinions of Probable Costs

Since the Consultant has no control over the cost of labor, materials, or equipment, or over the Contractor's methods of determining prices, or over competitive bidding or market conditions, his opinions of probable construction costs provided for herein are to be made on the basis of his experience and qualifications. These opinions represent his best judgment as a design professional familiar with the construction industry.

However, the Consultant cannot and does not guarantee that proposals, bids, or the construction cost will not vary from opinions of probable construction costs prepared by him.

B. CADD Files

Information supplied to the Consultant for use on the project will be in AutoCAD 2008 format or later version. Translation of files or entering data into a compatible format is beyond the scope of the contract. CADD files generated by the Consultant will be in accordance with the Consultant's CADD specifications.

C. Limits of Liability

Services to be performed by the Consultant under this Agreement are intended solely for the benefit of the Owner. Nothing contained herein shall confer any rights upon or create any duties on the part of the Consultant toward any person or persons not a party to this Agreement including, but not limited to, any contractor, subcontractor, supplier, or the agents, officers, employees, insurers, or sureties of any of them.

The Owner agrees to limit the Consultant's and its employees' liability to the Owner and to all construction Contractors and Subcontractors on the project, due to the Consultant's negligent acts, errors, or omissions, such that the total aggregate liability of the Consultant to those named shall not exceed \$500,000.00 or the Consultant's total fee for services rendered on the project described in this contract, whichever is greater. This liability cap shall apply to specific projects with associated addendum and any change orders for the specific project. In no way shall it be interpreted that the limits shall be aggregated and applied to a specific addendum.

____ Owner's Initials

W Consultant's Initials

This liability cap may be increased by mutual consent of both parties and in exchange for additional compensation.

D. Acts of Others

The Consultant shall not be responsible for the means, methods, techniques, sequences, or procedures of construction selected by Contractor(s) or the safety precautions and programs incident to the work of Contractor(s). Consultant shall not be responsible for the failure of Contractor(s) to perform the work in accordance with the Contract Documents.

The Consultant shall not be responsible for the acts or omissions of any Contractor, or sub-contractor, or any of the Contractor(s)', or sub-contractors' agents, or employees or any other persons (except Consultant's own employees and agents) at the site or otherwise performing any of the Contractor(s)' work. However, nothing contained herein shall be construed to release Consultant from liability for failure to perform properly the duties undertaken by Consultant in the Contract Documents.

The Consultant shall not be responsible for the acts, errors, omissions, means, methods, or specifications of other design professionals involved in the project.

E. Applications for Permits and Certificates Requested on Behalf of Owner

The Owner shall indemnify and hold the Consultant harmless from and against any and all judgments, losses, damages, and expenses (including attorney fees and defense costs) arising from or related to claims by third parties to challenge the issuance of permits or certificates for the Project by agencies with jurisdiction in the premises. Defense costs shall include the time and expenses of the Consultant's personnel to assist in the defense of the issuance of the permit or certificate.

F. Termination

Either party may terminate this Agreement by seven (7) days written notice in the event of substantial failure to perform in accordance with the terms hereof by the one party through no fault of the other party. The Consultant shall be paid for services performed to the date of termination, including reimbursements then due.

G. Abandoned or Suspended Work

If any work performed by the Consultant is abandoned or suspended in whole or in part by the Owner, other than for default by the Consultant, the Consultant shall be paid for services performed prior to receipt of a written notice from the Owner of such abandonment or suspension in an amount equal to work performed as of the date of abandonment or suspension.

____ Owner's Initials

 W Consultant's Initials

H. Additional Services of Consultant

If authorized by Owner in writing, Consultant shall furnish or obtain from others, Additional Services of the following types that are not considered normal or customary Basic Services.

1. Revising previously accepted studies, reports, design documents, or Contract Documents when such revisions are due to causes beyond Consultant's control.
2. Furnish the services of special consultant for other than the civil or structural engineering defined in the scope of services. Special services include services such as mechanical or electrical engineering, geotechnical exploration, underwater investigation, laboratory testing, and inspections of samples, materials, and equipment.
3. Preparing to serve or serving as a consultant or witness for Owner in any litigation, public hearing, or other legal or administrative proceeding involving the project.
4. Defending the issuance of any permit or certificate for the project. Services for the defense against third party actions opposing or appealing the issuance of any permit or certificate for the Project will commence with receipt of notification of the action.
5. Services after completion of the Construction Phase, such as inspections during any equipment, material, or construction guarantee period and reporting observed discrepancies under guarantees called for in any contract for the project.
6. If requested by Owner and agreed to in writing, a Resident Project Representative will be furnished and will act as directed by Consultant in order to assist in observing performance of the work of Contractor(s). Through more extensive on-site observations of the work in progress by the Resident Project Representative, Consultant shall endeavor to provide further protection for the Owner against defects and deficiencies in the work of Contractor(s). However, the furnishing of such representation will not make Consultant responsible for construction means, methods, techniques, sequences, procedures, or for safety precautions or programs, or for Contractor(s), failure to perform their work in accordance with the Contract Documents.

I. Amendment

This Agreement for Services can be amended by addenda if agreed to in writing and signed by both parties.

____ Owner's Initials

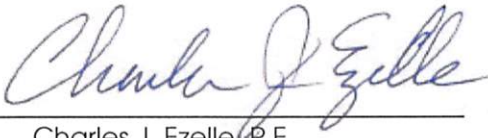


____ Consultant's Initials

MARCH 31, 2015

APPROVED:

THOMAS & HUTTON ENGINEERING CO.

By: 
 Charles J. Ezelle, P.E.

Title: Vice President/Regional Director

Date: April 21, 2015

APPROVED:

THE CITY OF KINGSLAND

By: _____
 Kenneth E. Smith

Title: Mayor

Date: _____

THOMAS & HUTTON ENGINEERING CO.

By: 
 Robert Cheek, P.E.

Title: Project Manager

Date: 4/21/15

____ Owner's Initials

 Consultant's Initials

Consulting Services On A Time And Expense Basis

January 1, 2015

Thomas & Hutton provides services on a time and expense basis as follows:

1. This basis includes allowance for direct salary expenses and for direct non-salary expenses. It also provides for services we may subcontract to others.
2. Direct salary expenses are generally based upon our payroll costs. The payroll costs include the cost of salaries and wages (including sick leave, vacation, and holiday pay) for time directly chargeable to the project; plus unemployment, excise, payroll taxes, and contributions for social security, employment compensation insurance, retirement benefits, and medical and insurance benefits.

The current hourly rate charges for each skill position for 2015 are as follows:

Hourly Rate	Engineer	Survey	Landscape	GIS	Quality Control	Business/ Administrative
\$ 205.00	Consultant	Consultant	Consultant	Consultant	Consultant	
\$ 185.00	Senior Manager	Senior Manager Survey Party (3-Men)	Senior Manager	Senior Manager	Senior Manager	Senior Manager
\$ 180.00	Project Manager V Project Engineer V	Survey Manager V Project Surveyor V	Landscape Architect V	GIS Manager V		
\$ 155.00	Project Manager IV Project Engineer IV	Survey Manager IV Project Surveyor IV	Landscape Architect IV	GIS Manager IV		Software/Computer Consultant IV
\$ 145.00	Project Manager III Project Engineer III	Survey Manager III Project Surveyor III	Landscape Architect III	GIS Manager III		Software/Computer Consultant III
\$ 135.00	Project Manager II Project Engineer II	Survey Manager II Project Surveyor II	Landscape Architect II	GIS Manager II	Construction Administrator II	Software/Computer Consultant II
\$ 125.00	Project Manager I Project Engineer I	Survey Manager I Project Surveyor I	Landscape Architect I	GIS Manager I	Construction Administrator I	Software/Computer Consultant I
\$ 120.00	Designer IV Engineering Technician IV	Staff Surveyor IV Survey Field Supervisor Survey Party (2-Men)	Landscape Designer IV	GIS Analyst IV	Field Representative V	
\$ 110.00	Designer III Engineering Technician III	Staff Surveyor III	Landscape Designer III	GIS Analyst III	Field Representative IV	
\$ 100.00	Designer II Engineering Technician II	Staff Surveyor II	Landscape Designer II	GIS Analyst II	Field Representative III	
\$ 95.00	Designer I Engineering Technician I	Survey Party (1-Man) Staff Surveyor I	Landscape Designer I	GIS Analyst I	Field Representative II	Permit Coordinator II, Admin IV
\$ 90.00	CADD Technician III	Survey Technician III	Landscape Technician III	GIS Technician III		Permit Coordinator I
\$ 85.00	CADD Technician II	Survey Technician II	Landscape Technician II	GIS Technician II		
\$ 80.00	CADD Technician I	Survey Technician I	Landscape Technician I	GIS Technician I		Admin III
\$ 75.00					Field Representative I	Admin II
\$ 70.00						Admin I
\$ 355.00	Expert Witness					

3. When warranted, overtime will be charged for any non-salary employees. Overtime hours will be billed at 1-1/2 times the individuals charge rate.
4. Direct non-salary (reimbursable) expenses, including printing, reproduction, air travel, lodging, and meals are billed at cost. Travel in company or private vehicles will be billed at \$0.575 per mile and may be revised based on fuel pricing.
5. All rates and charges are effective through January 1, 2016, including printing, reproductions, materials, and travel and are subject to change at that time. New rates and costs will become immediately effective to contracts in effect at the time of rate changes.
6. Boats with a length of 17 feet and greater shall be billed at a rate of \$160 per day. Boats with a length less than 17 feet shall be billed at a rate of \$90 per day.

Owner's Initials

Consultant's Initials